

**REPORT ON CORPORATE GOVERNANCE  
(year 2024)**

**To:** - The State Securities Commission;  
- The Stock Exchange.

- Name of Company: Hanoi Construction Corporation - JSC
- Address of headoffice: No. 57 Quang Trung, Nguyen Du Ward, Hai Ba Trung District, Hanoi
- Telephone: (84 4) 3943 9063      Fax: (84 4) 3943 9521  
Email: infor@hancorp.vn
- Charter capital: 1.410.480.000.000đ (One trillion, four hundred and ten billion, four hundred and eighty million Vietnam Dong)
- Stock symbol:                      HAN
- Stock exchange:                      UpCom
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not available

**I. ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:**

No.	Resolution No.	Date	Content
1	01/NQ-ĐHĐCĐ	31/05/2024	<p>1. Approval of the following reports:</p> <ul style="list-style-type: none"><li>- Report on business performance for 2023 and the plan for 2024.</li><li>- Report on the performance of the Board of Directors (BoD) in 2023, the plan for 2024; summary of the 2019–2024 term, and some orientations for the 2024–2029 term.</li><li>- Report on the performance of the Board of Supervisors (BoS) in 2023, the plan for 2024; summary of the 2019–2024 term, and some orientations for the 2024–2029 term.</li></ul> <p>2. Approval of the 2023 audited financial statements.</p> <p>3. Approval of the profit distribution plan for 2023.</p> <p>4. Approval of the 2023 business performance results</p>

			<p>and the 2024 plan.</p> <p>5. Approval of remuneration levels for the BoD and BoS for 2023 and the plan for 2024.</p> <p>6. Approval and authorization for the BoD to select an independent auditing firm to audit the 2024 financial statements.</p> <p>7. Approval of the election results for members of the BoD and BoS for the 2024–2029 term.</p> <p>8. Authorization for the BoD by the General Meeting of Shareholders to develop and approve the business strategy and plan for the 2024–2029 term.</p>
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## II. ACTIVITIES OF THE BOARD OF DIRECTORS:

### 1. Information about the members of the Board of Directors (BoD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Đậu Văn Diệm	<i>Chairman of the Board</i>	05/3/2021	
2	Nguyễn Đỗ Quý	<i>Board Member cum General Director</i>	30/7/2014	
3	Nguyễn Minh Cường	<i>Board Member cum Deputy General Director</i>	30/7/2014	
4	Dương Ngọc Quang	<i>Board Member cum Deputy General Director</i>	24/6/2020	

### 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Đậu Văn Diệm	24/24	100%	/
2	Nguyễn Đỗ Quý	24/24	100%	/
3	Nguyễn Minh Cường	24/24	100%	/
4	Dương Ngọc Quang	24/24	100%	/

### 3. Supervising the Board of Management by the Board of Directors:



In 2024, the Board of Directors regularly supervised the activities of the Board of General Directors and the management staff in performing the tasks and goals set out through meetings. The members of the Board of General Directors are all qualified, competent, and virtuous, fully trained in their professional fields, knowledgeable about their assigned areas, and have many years of management experience.

The Board of General Directors of the Corporation has strived to successfully complete all operational tasks of the Corporation as well as implement the directives of the Board of Directors according to the issued Resolutions, in accordance with the Corporation's regulations and the Law.

**4. Activities of the Board of Directors' subcommittees:**

Not available

**5. Resolutions/Decisions of the Board of Directors in the year 2024:**

No.	Resolution No.	Date	Content	Approval rate
1	01/NQ-HĐQT	11/1/2024	- Approve the adjustment of the contractor selection plan for the infrastructure renovation project of the Diplomatic Corps area.	100%
2	02/NQ-HĐQT	22/01/2024	- Policy for reappointing the state capital representative to participate in the Board of Directors of the Corporation for the 2024-2029 term	100%
3	03/NQ-HĐQT	23/01/2024	- Approve the office rental rates for 2024.	100%
4	04/NQ-HĐQT	26/01/2024	- Approve the separate and consolidated financial statements for Q4/2023	100%
5	05/NQ-HĐQT	28/02/2024	- Approve the list of contractors meeting the technical requirements for the package providing operation management services for building N01-T67.	100%
6	06/NQ-HĐQT	05/3/2023	- Approve the policy for renovating the documentary cinema about President Ho Chi Minh at the Presidential Palace	100%
7	06A/NQ-HĐQT	09/3/2024	- Approve the renovation plan for the documentary cinema about President Ho Chi Minh at the Presidential Palace	100%
8	07/NQ-HĐQT	13/3/2024	- Nomination of personnel to participate in the Board of Directors of the Corporation for the 2024-2029 term.	100%
9	07A/NQ-HĐQT	15/3/2024	- About Bidding Package XDVD-01	100%
10	08/NQ-HĐQT	21/3/2024	- Approve the contract between the Corporation and related parties	100%
11	09/NQ-HĐQT	28/3/2024	- Plan for adjusting asset rental prices for 2023	100%
12	10/NQ-HĐQT	29/3/2024	- Approve the separate and consolidated financial statements for 2023 of the Corporation	100%
13	11/NQ-	04/4/2024	- Agenda and contents for the 2024 Annual General Meeting of Shareholders of the Corporation.	100%



No.	Resolution No.	Date	Content	Approval rate
	HĐQT		- Policy regarding personnel participating in the Board of Supervisors of the Corporation for the 2024-2029 term.	
14	12/NQ-HĐQT	08/4/2024	- Agree to nominate personnel for the Board of Supervisors for the 2024-2029 term to be submitted to the Ministry of Construction for decision.	100%
15	13/NQ-HĐQT	22/4/2024	- Approve the meeting agenda and authorize the representative to vote at the 2024 Annual General Meeting of Shareholders of Deo Ca Joint Stock Company. - Approve the policy for signing Appendix No. 13 of Contract No. 26/HĐXD-DEOCA	100%
16	14/NQ-HĐQT	22/4/2024	- Approve the meeting agenda and authorize the representative to vote at the 2024 Annual General Meeting of Shareholders of Hanoi Construction Joint Stock Company No. 1: - Approve the restructuring plan of the Corporation for the 2021-2025 period to be submitted to the Ministry of Construction for approval. - Approve the business results of Q1/2024 of the Corporation. - Approve the report of the capital representative on the dismissal of the Chairman of the Board of Directors of Hoa Binh - Son La Expressway Investment Joint Stock Company.	100%
17	15/NQ-HĐQT	12/4/2024	- Approve the separate and consolidated financial statements for Q1/2024	100%
18	16/NQ-HĐQT	09/5/2024	- Approve the dismissal of Mr. Nguyễn Đức Toàn from the position of Head of the Department and appoint Mrs. Tạ Thị Kim Liên to take charge of the KT3 Department.	100%
19	17/NQ-HĐQT	15/5/2024	- Approve the results of contractor selection for the package providing operation management services for building N01-T67.	100%
20	17A/NQ-HĐQT	15/5/2024	- Approve the contract between the Corporation and related parties.	100%
21	18/NQ-HĐQT	15/5/2024	- Approve the business plan for the basement of building N01-T67. - Relate to the proposal of Hancorp 2 Joint Stock Company regarding tax payment to use VAT invoices for the contract of transferring the right to develop the project.	100%
22	19/NQ-HĐQT	17/5/2024	- Approve the vote at the Board of Directors meeting on the agenda for the 2024 General Meeting of Shareholders of AHT company.	100%
23	20/NQ-HĐQT	23/5/2024	- Approve the 2024 financial plan of the Phước An - Long Thọ Project Management Board.	100%
24	21/NQ-HĐQT	27/5/2024	- Approve the meeting agenda and authorize the representative to vote at the 2024 General Meeting of Shareholders of Bach Dang Joint Stock Company, CDH	100%
25	21A/NQ-HĐQT	12/5/2023	- Approve the adjustment of the motor capacity for the RC1, RC2 waste chute project at N01-T67.	100%
26	01/NQ-HĐQT	31/5/2024	- Elect the Chairman of the Board of Directors for the 2024-2029 term.	100%
27	02/NQ-HĐQT	05/6/2024	- Approve the meeting agenda and authorize the representative to vote at the 2024 General Meeting of Shareholders of Joint Stock Company No. 34, CMC, LMĐN&XD - Approve the policy for organizing study tours for staff in 2024.	100%
28	03/NQ-	18/6/2024	- Approve the meeting agenda and authorize the representative to vote at the 2024 Annual General Meeting of Shareholders of AHT, MCS,	100%



No.	Resolution No.	Date	Content	Approval rate
	HĐQT		Lanmak, Hancorp Urban Services, TDC, Trung Do companies. - Approve the policy for purchasing cars for business operations. - Adjust the contractor selection plan for the infrastructure renovation project. - Approve the policy for appointing personnel at Tây Hồ Housing and Construction Development Joint Stock Company.	
29	04/NQ-HĐQT	16/7/2024	- Personnel work at Hanoi Construction Joint Stock Company No. 1	100%
30	05/NQ-HĐQT	16/7/2024	- Personnel work at Tây Hồ Housing and Construction Development Joint Stock Company.	100%
31	06/NQ-HĐQT	16/7/2024	- Authorize the General Director to sign the 2024 Credit Agreement of the Corporation.	100%
32	07/NQ-HĐQT	18/7/2024	- Approval of the policy of participating in bidding for a number of social housing projects	100%
33	08/NQ-HĐQT	22/7/2024	- Approval of the contractor for the package of Renovating and repairing the drainage network - the repair of gas and sewers at the Diplomatic Corps Investment and Technical Infrastructure Project	100%
34	09/NQ-HĐQT	29/7/2024	- Approval of the financial statements for the second quarter of 2024	100%
35	10/NQ-HĐQT	22/8/2024	- Approval of the policy of signing the contract appendix at the Cà Pass road tunnel project	100%
36	11/NQ-HĐQT	09/08/2024	- Selection of an independent auditor for the 2024 financial statements	100%
37	12/NQ-HĐQT	13/8/2024	- On the implementation of the restructuring project of the Corporation.	100%
38	13/NQ-HĐQT	29/8/2024	- Approval of the semi-annual financial statements for 2024	100%
39	14/NQ-HĐQT	06/9/2024	- Approval of the agenda of the 2024 extraordinary meeting of shareholders of Hanoi Construction Joint Stock Company No. 1	100%
40	15/NQ-HĐQT	11/9/2024	- Agenda of the 2024 annual general meeting of shareholders of Hancorp 1 Investment and Trading Joint Stock Company, Hancorp 5 Construction Technology Joint Stock Company; - Supplement of the consulting package for applying for environmental licenses and the project implementation unit N01-T67;	100%
41	16/NQ-HĐQT	25/9/2024	- Extraordinary General Meeting of Shareholders 2024 of Hanoi Construction Joint Stock Company No. 1 - Bidding package for the construction of Viet Duc Friendship Hospital, Facility II. - Plan to organize the Capital Management Conference of the Corporation. - Approval of the Digital Transformation Project. - Offering of rights to purchase shares at the Electricity, Water and Construction Installation Joint Stock Company.	100%
42	16A/NQ-HĐQT	27/9/2024	Approval of the Technical Economic Report and Implementation Plan of the project "Renovation and repair of the President Ho Chi Minh documentary film screening house at the Presidential Palace relic site".	100%



No.	Resolution No.	Date	Content	Approval rate
43	17/NQ-HĐQT	03/10/2024	- Personnel work at the Corporation is all from Deo Ca.	100%
44	17A/NQ-HĐQT	04/10/2024	- Renovation and addition of some work at Project N01-T67.	100%
45	18/NQ-HĐQT	15/10/2024	- Approval of the contract between the Corporation and related parties.	100%
46	19/NQ-HĐQT	18/10/2024	- Policy and budget for the renovation of the headquarters at 57 Quang Trung.	100%
47	20/NQ-HĐQT	21/10/2024	- Bidding plan for the renovation items at the headquarters at 57 Quang Trung.	100%
48	20A/NQ-HĐQT	28/10/2024	- Approval of the contract between the Corporation and related parties.	100%
49	21/NQ-HĐQT	29/10/2024	- Approval of the financial statements for the third quarter of 2024.	100%
50	22/NQ-HĐQT	01/11/2024	- Approve the results of the contractor selection for the package of Supply and installation of online wastewater environmental monitoring stations for the item of Technical infrastructure renovation and repair of the DNG project.	100%
51	22A/NQ-HĐQT	01/11/2024	- Approve the contract between the Corporation and related parties.	100%
52	23/NQ-HĐQT	05/11/2024	- Approve the additional fire and explosion insurance package for the N01-T67 project.	100%
53	24/NQ-HĐQT	05/11/2024	- Construction of the remaining works of the XDVD-01 package.	100%
54	25/NQ-HĐQT	03/12/2024	- Extend the implementation time of the DNG project.	100%
55	26/NQ-HĐQT	10/12/2024	- Plan to organize the 2025 extraordinary meeting of shareholders of the Corporation.	100%
56	27/NQ-HĐQT	19/12/2024	- Agenda for the 2024 annual shareholders' meeting of Construction Joint Stock Company No. 2	100%
57	28/NQ-HĐQT	24/12/2024	- Approval of the content of adding business lines at the Mechanical and Construction Construction Joint Stock Company.	100%
58	29/NQ-HĐQT	25/12/2024	- Approval of the final settlement of Project N01-T67.	100%
59	30/NQ-HĐQT	30/12/2024	- Final settlement of the 2024 salary fund, 2025 salary fund; Approval of the 2024 business results and the 2025 business plan.	100%
60	31/NQ-HĐQT	30/12/2024	- Policy to participate in a consortium to prepare a proposal for the Moc Chau Model Urban Area Project.	100%

### III. BOARD OF SUPERVISORS

#### 1. Information about members of Board of Supervisors (BoS):



No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Đình Công Thụy	<i>Head of the Board</i>	30/7/2014	<i>Bachelor of Finance and Accounting</i>
2	Võ Thị Thu Hương	<i>Board Member</i>	30/7/2014 up to 31/5/2024	<i>Bachelor of Finance and Accounting</i>
3	Dương Mạnh Hùng	<i>Board Member</i>	30/7/2014 up to 31/5/2024	<i>Bachelor of Laws; Master of Laws</i>
4	Dương Thị Kim Quy	<i>Board Member</i>	31/5/2024	<i>Bachelor of Economics</i>
5	Trần Thị Kim Liên	<i>Board Member</i>	31/5/2024	<i>Engineer of Construction Economics, Master of Construction Economics</i>

## 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisor	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Đình Công Thụy	02	100%	100%	/
2	Võ Thị Thu Hương	01	100%	100%	/
3	Dương Mạnh Hùng	01	100%	100%	/
4	Dương Thị Kim Quy	01	100%	100%	/
5	Trần Thị Kim Liên	01	100%	100%	/

## 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

### ❖ *Supervision of the Board of Directors*

The Board of Directors has implemented the resolution of the General Meeting of Shareholders approved at the Annual General Meeting of Shareholders. The Board of Directors holds regular and extraordinary meetings to address issues under the authority of the Board of Directors in accordance with the law and the resolution of the General Meeting of Shareholders. The resolutions of the Board of Directors have focused on directing the implementation of the Corporation's business plan. The meeting procedures, content, minutes, resolutions, decisions, and documents of the Board of Directors are in accordance with the Law on Enterprises and the Corporation's Charter.

❖ *Supervision of the General Director's Board*

The General Director's Board has complied with legal regulations in management, administration, and transactions according to the Corporation's Charter and resolutions of the General Meeting of Shareholders to achieve the set objectives and strategies, ensuring the benefits of the shareholders

❖ *Supervision of shareholders*

The company has effectively disclosed information in a timely and accurate manner, in accordance with current regulations.

**4. Coordination between the Board of Supervisors and the Board of Directors, Board of General Directors, and other management staff**

With a sense of responsibility, constructive spirit, and cooperation in their activities, the Board of Supervisors always coordinates, exchanges, and contributes frank opinions with the Board of Directors and the Board of General Directors during meetings, resolutions, and decisions of the Board of Directors and the Board of General Directors, ensuring alignment with the goals of the Board of Directors and the established policies and regulations.

The Board of Supervisors has been provided with all the necessary information regarding the decisions of the Board of Directors and the Board of General Directors, receiving the support of the departments in the Company in providing the documentation needed for the supervisory work.

**5. Other activities of the Board of Supervisors**

None

**IV. BOARD OF MANAGEMENT**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Nguyễn Đỗ Quý	1975	- Civil Engineer - Master of Business Administration	01/12/2014
2	Nguyễn Minh Cường	1967	- Civil Engineer - Master of Business Administration	15/09/2014
3	Dương Ngọc Quang	1973	- Bachelor of Economics - PhD in Economics	01/12/2014
4	Nguyễn Đức Toàn	1977	- Civil Engineer - Master of Engineering	02/12/2022



5	Hoàng Việt Anh	1975	- <i>Engineer of Electrical and Electronic</i> - <i>Master of Education Administration</i>	02/12/2022
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#### V. CHIEF ACCOUNTANT

Name	Date of birth	Qualification	Date of appointment
Nguyễn Quang Huy	1979	<i>Bachelor of Economics</i>	01/7/2020

#### VI. TRAINING COURSES ON CORPORATE GOVERNANCE

The Corporation continues to facilitate the participation of its staff in training programs to enhance their knowledge of corporate governance, organized by competent authorities.

#### VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC COMPANY AND TRANSACTIONS OF AFFILIATED PERSONS OF THE COMPANY:

1. The list of affiliated persons of the Company: Appendix 01
2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix 02
3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: None.
4. Transactions between the Company and other objects: Appendix 03.
  - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or General Directors in three (03) latest years (calculated at the time of reporting): as per Appendix 02.
  - 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.
  - 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

#### VIII. Share transactions of internal persons and their affiliated :

1. The list of internal persons and their affiliated persons: *Appendix 4*
2. Transactions of internal persons and affiliated persons with shares of the company: *None*

IX. Other significant issues : none

**CHAIRMAN OF THE BOARD OF DIRECTORS** *Hma*



*CHỦ TỊCH HĐQT*  
*Đâu Văn Diện*



**APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE COMPANY**

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>I</b>	<b>BOARD OF DIRECTORS</b>								
1	<b>Đậu Văn Diện</b>		Chairman			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
2	<b>Nguyễn Đỗ Quý</b>		Board Member cum General Director,			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
3	<b>Nguyễn Minh Cường</b>		Board Member cum Deputy General Director			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
4	<b>Dương Ngọc Quang</b>		Board Member cum Deputy General director, Authorized person to			30/7/2014			Insider

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
			disclose information						
-	Related person (Presented in Appendix 04)								Related person
<b>II</b>	<b>BOARD OF SUPERVISORS</b>								
1	<b>Đình Công Thụy</b>		Head of the BoS			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
2	<b>Dương Mạnh Hùng</b>		Member of the BoS			30/7/2014	31/5/ 2024	End of term	Insider
-	Related person (Presented in Appendix 04)								Related person
3	<b>Võ Thị Thu Hương</b>		Member of the BoS			30/7/2014	31/5/ 2024	End of term	Insider
-	Related person (Presented in Appendix 04)								Related person
4	<b>Dương Thị Kim Quy</b>		Member of the BoS			31/5/2024			Insider
-	<i>Related person</i> (Presented in Appendix 04)								Related person
5	<b>Trần Thị Kim Liên</b>		Member of the BoS			31/5/2024			Insider
-	<i>Related person</i> (Presented in Appendix 04)								Related person



TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
<b>III BOARD OF MANAGEMENT</b>									
1	<b>Nguyễn Đỗ Quý</b> (Presented in Section I above)		General Director						Insider
2	<b>Nguyễn Minh Cường</b> (Presented in Section I above)		Deputy General director						Insider
3	<b>Đương Ngọc Quang</b> (Presented in Section I above)		Deputy General director						Insider
4	<b>Nguyễn Đức Toàn</b>		Deputy General director			2/12/2022			Insider
-	Related person (Presented in Appendix 04)								Related person
5	<b>Hoàng Việt Anh</b>		Deputy General director			2/12/2022			Insider
-	Related person (Presented in Appendix 04)								Related person
6	<b>Nguyễn Quang Huy</b>		Chief Accountant			1/7/2020			Insider
-	Related person (Presented in Appendix 04)								Related person
<b>IV SUBSIDIARY COMPANY</b>					<b>Insider, Legal Representative</b>				
1	HANOI CONSTRUCTION JOINT STOCK COMPANY NO 1				1. The board of directors: - Hoàng Văn Hòa - Chairman until 1/10/2024 - Trần Đăng Mạnh - Member of the BOD until 1/10/2024.				

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
2	TAY HO CONSTRUCTION AND HOUSING INVESTMENT JOINT STOCK COMPANY.								
3	HANCORP EQUIPMENTS AND MATERIAL.,JSC								
4	HANTECH ONE-MEMBER LIMITED LIABILITY COMPANY								
5	HANCORP3 ONE-MEMBER LIMITED LIABILITY COMPANY								
6	HANCORP URBAN SERVICE JOINT STOCK COMPANY								



TT	Name of organization/ individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
									<ul style="list-style-type: none"> <li>- Võ Thị Thu Hương - Member of the BOD</li> <li>- Trần Thu Hà - Member of the BOD</li> </ul>
7	Công ty CP Đầu tư và Thương mại Hancorp1 HANCORPI INVESTMENT AND TRADING JOINT STOCK COMPANY								<ul style="list-style-type: none"> <li>1. The board of directors: <ul style="list-style-type: none"> <li>- Đặng Ngọc Hùng - Chairman of BOD</li> <li>- Phan Thành Sơn - Member of the BOD</li> <li>- Hàn Ngọc Anh - Member of the BOD</li> </ul> </li> <li>2. Legal Representative: <ul style="list-style-type: none"> <li>- Đặng Ngọc Hùng - General director</li> </ul> </li> </ul>
<b>V</b>	<b>Major shareholder Individual/Organization holding more than 10% of the company's charter capital</b>								
1	MINISTRY OF CONSTRUCTION				37 Lê Đại Hành, Hai Bà Trưng, Hà Nội				Major shareholder

**APPENDIX 02: TRANSACTIONS BETWEEN THE COMPANY AND ITS AFFILIATED PERSONS OR BETWEEN THE COMPANY AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS.**

No.	Name of organization/ individual	Relationship with the Company	NSH No.* date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	Content, quantity, total value of transaction	Note
1	Mechanize Construction Join Stock Company	Related party of a Board member	0100104764 on 23/11/2020 issued by Hanoi City Department of Planning and Investment (7th issuance)	No. 2A, 85 alley, Hạ Đình street, Thanh Xuân district, Hà Nội	March 2024	Resolution No. 08/NQ-HĐQT 21/3/2024	Economic contract Value: 7.000.000.000 VNĐ	
2	Hanoi Construction Joint Stock Company No 1	Subsidiary company	0103009808 on 09/12/2010 issued by Hanoi City Department of Planning and Investment (5th issuance)	No. 59, Quang Trung, Nguyễn Du, Hai Bà Trưng, Hà Nội	March 2024	Resolution No. 08/NQ-HĐQT 21/3/2024	Economic contract Value: 7.000.000.000 VNĐ	
3	Mechanize Construction Join Stock Company	Related party of a Board member	0100104764 on 23/11/2020 issued by Hanoi City Department of Planning and Investment (7th issuance)	No. 2A, 85 alley, Hạ Đình street, Thanh Xuân district, Hà Nội	May 2024	Resolution No. 17A/NQ-HĐQT 15/5/2024	Economic contract Value: 62.765.213.569 VNĐ	
4	Mechanize Construction Join Stock Company	Related party of a Board member	0100104764 on 23/11/2020 issued by Hanoi City Department of Planning and Investment (7th issuance)	No. 2A, 85 alley, Hạ Đình street, Thanh Xuân district, Hà Nội	October 2024	Resolution No. 18/NQ-HĐQT 15/10/2024	Economic contract Value: 6.849.794.602.000 VNĐ	



5	Construction-Design- House Trading Consultancy Joint Stock Company	Related party of a Board member	0100105426 on 12/2/2015 issued by Hanoi City Department of Planning and Investment	B5, Làng Quốc tế Thăng Long, Trần Đăng Ninh street, Dịch Vọng ward, Cầu Giấy, Hà Nội	28/10/2024	Resolution No. 20A/NQ-HĐQT 28/10/2024	Economic contract Value: 110.000.000 VNĐ	
6	Mechanize Construction Join Stock Company	Related party of a Board member	0100104764 on 23/11/2020 issued by Hanoi City Department of Planning and Investment (7th issuance)	No. 2A, 85 alley, Hạ Đình street, Thanh Xuân district, Hà Nội	01/11/2024	Resolution No. 22A/NQ-HĐQT on 01/11/2024	Economic contract Value: 935.593.000 VNĐ	

### APPENDIX 03: TRANSACTIONS BETWEEN THE COMPANY AND OTHER OBJECTS

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Appendix II.

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): none.

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: none.



**APPENDIX 04: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
<b>I</b>	<b>BOARD OF DIRECTORS</b>									
<b>I. 1</b>	<b>Đậu Văn Diệm</b>		Chairman of BOD							
<i>a)</i>	<i>Related organization:</i>									
<i>1</i>	Mechanize Construction Joint Stock Company		Chairman of BOD							
<i>b)</i>	<i>Related person:</i>									
<i>1</i>	Lê Thị Mai Hoa									Spouce
<i>2</i>	Đậu Lê Phong									Child
<i>3</i>	Đậu Lê Phú									Child
<i>4</i>	Đậu Lê Thành									Child
<i>5</i>	Đậu Thị Yên									Sister
<i>6</i>	Đậu Trung Kiên									Brother
<i>7</i>	Đậu Trung Trình									Brother
<i>8</i>	Lê Tòng									Father-in-law
<i>9</i>	Đinh Thị Bích Mai									Mother-in-law
<i>10</i>	Chu Ngọc Hùng									Brother in law
<i>11</i>	Lê Thị Biểu									Sister-in-law
<i>12</i>	Hồ Thị Hà									Sister-in-law
<i>13</i>	Hồ Thị Châu									Sister-in-law
<b>I. 2</b>	<b>Nguyễn Đỗ Quý</b>		Member of BOD cum General Director					30.000	0,021%	
<i>a)</i>	<i>Related organization</i>									

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
1	Construction- Design- House Trading Consultancy Joint Stock Company		Chairman of BOD							
2	Danang International Terminal Investment And Operation Joint Stock Company		Member of BOD							
3	Hoa Binh - Son La Express Way Investment Joint Stock Company		Chairman of BOD							Dismissal in April 2024
<b>b)</b>	<b>Related person:</b>									
1	Nguyễn Ninh Thuận									Father
2	Đỗ Thị Khái									Mother
3	Nguyễn Thị Hương Giang									Spouce
4	Nguyễn Đỗ Phú Trọng									Child
5	Nguyễn Thiện Nhân									Child
6	Nguyễn Thị Thu Hà									Sister
7	Nguyễn Thị Thu Hiền									Sister
8	Nguyễn Quang Lộc									Father-in-law
9	Lê Thị Mên									Mother-in-law
10	Lê Văn Sơn									Brother in law
<b>I.3</b>	<b>Nguyễn Minh Cường</b>		Member of BOD cum Deputy General director							
<b>a)</b>	<b>Related organization</b>									
1	Moc Chau Urban Joint		Member of							



TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
	Stock Company		BOD							
2	Hoa Binh - Son La Express Way Investment Joint Stock Company		Member of BOD							
<b>b) Related person:</b>										
1	Nguyễn Văn Than									
2	Vũ Thị Minh								Mother	
3	Nguyễn Anh Thư								Spouce	
4	Nguyễn Minh Trí								Child	
5	Nguyễn Minh Hằng								Child	
6	Nguyễn Thị Minh Hoa								Sister	
7	Nguyễn Quốc Chu								Brother-in-law	
I.4	Dương Ngọc Quang		Member of BOD, Deputy General director, Information Disclosure Officer					100	0,0001%	
<b>a) Related organization:</b>										
1	Westlake International Company Limited		Vice Chairman							
2	Deo Ca Investment Joint Stock Company		Member of BOD							
3	My Duc Cement Joint Stock Company		Member of BOD							
<b>b) Related person:</b>										
1	Trần Thị Vinh								Mother	
2	Bùi Thị Thu Hương								Spouce	
3	Dương Ngọc Minh Anh								Child	
4	Dương Quang Minh								Child	
5	Dương Thị Oanh								Sister	
6	Dương Ngọc Tuyên								Sister	

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
7	Bùi Xuân Tơ								Father-in-law	
8	Vũ Thị Loan								Mother-in-law	
9	Dương Ngọc Anh								Brother-in-law	
10	Bùi Thị Phương Thảo								Sister in law	
<b>II</b>	<b>BOARD OF SUPERVISORS</b>									
<b>II.1</b>	<b>Đình Công Thụy</b>		Head of Board of Supervisors							
<i>a)</i>	<i>Related organization</i>									
1	Hoa Binh - Son La Express Way Investment Joint Stock Company		General director							
<i>b)</i>	<i>Related person:</i>									
1	Đình Văn Thuận									Father
2	Trịnh Thị Tiến									Spouce
3	Đình Công Tuấn									Child
4	Đình Nguyệt Hà									Child
5	Đình Tất Thành									Brother
6	Đình Thế Dũng									Brother
7	Đình Công Phúc									Brother
8	Đình Thị Mai Hoa									Sister
9	Trịnh Đình Phú									Father-in-law
10	Nguyễn Thị Bắc									Mother-in-law
2	<b>Võ Thị Thu Hương</b>		Member of Board of Supervisors					3.600	0,003%	<i>until 31/5/2024</i>
<i>a)</i>	<i>Related organization</i>									
1	Hancorp Urban Service Joint Stock Company		Member of BOD cum Director							



TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
<b>b)</b>	<b>Related person:</b>									
1	Đoàn Thị Hiền									Mother
2	Phan Nguyên Hùng									Husband
3	Phan Anh Đức									Child
4	Phan Anh Trung									Child
5	Phan Anh Nghĩa									Child
6	Võ Thanh Tùng									Brother
7	Võ Thị Hà									Sister
8	Võ Thị Hoa									Sister
9	Võ Thị Huệ									Sister
10	Lê Thị Tự									Mother-in-law
11	Lê Thị Hoài Thu									Daughter-in-law
12	Trần Thị Ngọc Lan									Daughter-in-law
13	Trần Kim Lộc									Brother-in-law
14	Nguyễn Hồng Sơn									Brother-in-law
15	Trần Văn Khoa									Brother-in-law
16	Phan Thị Hà									Sister-in-law
3	<b>Dương Mạnh Hùng</b>		Member of Board of Supervisors					3.700	0,003%	<i>until 31/5/2024</i>
<b>a)</b>	<b>Related organization</b>									
1	Hancorp Urban Service Joint Stock Company		Chairman of BOD							
2	Westlake International Company Limited		Member of BOD							
3	Mechanic engineering Construction &		Chairman of BOD							

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
	Machinery Installation Joint Stock Company.									
<b>b)</b>	<b>Related person:</b>									
1	Nguyễn Hồng Hạnh									Spouse
2	Dương Chấn Phong									Child
3	Dương Chấn Vũ									Child
4	Mai Thị Thế									Mother
5	Dương Thị Thanh									Sister
6	Dương Văn Hải									Brother
7	Dương Thị Vân									Sister
8	Dương Thị Hà									Sister
9	Nguyễn Xuân Vượng									Father-in-law
10	Nguyễn Thị Nhó									Mother-in-law
11	Nguyễn Thu Phương									Sister-in-law
4	Dương Thị Kim Quy		Member of Board of Supervisors					900	0,0006%	KSV từ 31/5/2024
<b>a)</b>	<b>Related organization: none</b>									
<b>b)</b>	<b>Related person:</b>									
1	Nguyễn Thị Huệ									Mother
2	Vũ Thị Xúy									Mother-in-law
3	Vũ Huy Bắc									Husband
4	Dương Quốc Huy									Brother
5	Dương Quốc Hiệu									Brother
6	Dương Quốc Phong									Brother
7	Dương Minh Hoàng									Brother
8	Vũ Thị Minh Phương									Sister-in-law
9	Vũ Việt Thành									Sister-in-law
10	Vũ Minh Hiếu									Child



TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
11	Nguyễn Mai Anh								Daughter-in-law	
12	Vũ Minh Quang								child	
5	Trần Thị Kim Liên		Member of Board of Supervisors						from 31/5/2024	
1	Trần Văn Dũng								Father	
2	Đào Trung Hòa								Father-in-law	
3	Đào Thanh Bình								Husband	
4	Đào Trần Việt Hoàng								Child	
5	Đào Trần Bảo Ngọc								Child	
6	Trần Lê Hoa								Sister	
7	Trần Lê Hòa Bình								Sister	
8	Nguyễn Tường Quang								Brother-in-law	
9	Lại Duy Hưng								Brother-in-law	
10	Đào Thanh Hiền								Sister-in-law	
<b>III</b>	<b>BOARD OF MANAGEMENT AND CHIEF ACCOUNTANT</b>									
<b>III.1</b>	<b>Nguyễn Đỗ Quý</b>		Member of BOD cum General Director							(as presented above)
<b>III.2</b>	<b>Nguyễn Minh Cường</b>		Member of BOD, Deputy General director							(as presented above)
<b>III.3</b>	<b>Dương Ngọc Quang</b>		Member of BOD cum Deputy General director							(as presented above)
<b>III.4</b>	<b>Nguyễn Đức Toàn</b>		Deputy General director							
<b>a)</b>	<b>Related organization</b>									
<b>1</b>	Hancorp5 Construction		Member of BOD							

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
	Technology Joint Stock Company									
2	Hancorp Equipments And Material.,JSC		Chairman of BOD							
3	Hanoi Construction Joint Stock Company No 1		Vice Chairman							
<b>b)</b>	<b>Related person:</b>									
1	Nguyễn Hải Đường									Father
2	Trần Thị Thêm									Mother
3	Nguyễn Giảng									Father-in-law
4	Vũ Thị Hương									Mother-in-law
5	Nguyễn Thị Bích Ngọc									Spouce
6	Nguyễn Hoàng									Brother-in-law
7	Nguyễn Văn Hà									Brother-in-law
8	Trần Văn Huy									Brother-in-law
9	Nguyễn Thị Minh Thu									Sister
10	Nguyễn Hạnh Nguyên									Child
11	Nguyễn Thùy Dương									Child
<b>III.5</b>	<b>Hoàng Việt Anh</b>		Vice General director							
<b>a)</b>	<b>Related organization:</b>									
1	Material Trading And Construction Joint Stock Company		Member of BOD							
2	Hancorp Construction Joint Stock Company		Chairman							
<b>b)</b>	<b>Related person:</b>									
1	Hoàng Quang Tụy									Father



TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
2	Võ Thị Kim Dung								Mother	
3	Lê Thanh Hà								Spouce	
4	Hoàng Lê Thùy Linh								Child	
5	Hoàng Lê Hà Linh								Child	
6	Hoàng Thị Vân Anh								Sister	
7	Hoàng Thị Hải Anh								Sister	
8	Lê Văn Lơ								Father-in-law	
9	Lê Văn Vượng								Brother-in-law	
10	Lê Văn Cường								Brother-in-law	
11	Lê Thị Hường								Sister-in-law	
12	Lê Thị Hằng								Sister-in-law	
13	Lê Thị Hằng								Sister-in-law	
14	Lê Đức Hùng								Brother-in-law	
15	Lê Thu Hương								Sister-in-law	
III. 6	Nguyễn Quang Huy		Chief accountant					1.000	0,001%	
a)	<b>Related organization:</b>									
1	Hancorp3 One-Member Limited Liability Company		Member of BoS							
2	Hancorp1 Investment And Trading Joint Stock Company		Head of the BoS							
3	Tay Ho Construction And Housing Investment Joint Stock Company.		Member of BOD							
4	Phu My Construction Investment Corporation		Member of BOD							
b)	<b>Related person:</b>									

TT	Name	Securities trading account	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
1	Nguyễn Thị Hào								Mother	
2	Đàm Thị Hồng Hoan								Spouce	
3	Nguyễn Quang Dũng								Child	
4	Nguyễn Cẩm Vy								Child	
5	Nguyễn Chí Cường								Father	
6	Bùi Thị Hạnh								Mother-in-law	
7	Nguyễn Thị Hào								Sister-in-law	

