

**REPORT ON CORPORATE GOVERNANCE  
(2025)**

**To:**     - The State Securities Commission;  
              - The Hanoi Stock Exchange.

- Name of Corporation: Hanoi Construction Corporation - JSC
- Address of headoffice: No. 57 Quang Trung, Hai Ba Trung Ward, Hanoi
- Telephone: (84 4) 3943 9063     Fax: (84 4) 3943 9521
- Email: infor@hancorp.vn
- Charter capital: 1.410.480.000.000đ (One trillion, four hundred and ten billion, four hundred and eighty million Vietnam Dong)
- Stock symbol:                 HAN
- Stock exchange:             UpCom
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors and General Director.
- The implementation of internal audit: Not available

**I.    ACTIVITIES OF THE GENERAL MEETING OF SHAREHOLDERS:**

No.	Resolution No.	Date	Content
1	01/NQ-ĐHĐCĐBT	21/01/2025	Electing one additional member to the Board of Directors for the 2024–2029 term.
2	01/NQ-ĐHĐCĐ	20/6/2025	1. Approval of the following reports: <ul style="list-style-type: none"><li>- Report on business performance for 2024 and the plan for 2025.</li><li>- Report on the performance of the Board of Directors (BoD) in 2024, the plan for 2025.</li><li>- Report on the performance of the Board of Supervisors (BoS) in 2024, the plan for 2025.</li></ul> 2. Approval of the 2024 audited financial statements. 3. Approval of the profit distribution plan for 2024. 4. Approval of the 2024 business performance results and the 2025 plan. 5. Approval of remuneration levels for the BoD and BoS for 2024 and the plan for 2025.

			6. Approval and authorization for the BoD to select an independent auditing firm to audit the 2025 financial statements.
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## II. THE ANNUAL REPORT OF THE BOARD OF DIRECTORS:

### 1. Information about the members of the Board of Directors (BoD):

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Dau Van Dien	<i>Chairman of the Board</i>	05/3/2021	
2	Nguyen Do Quy	<i>BoD's Member cum General Director</i>	30/7/2014	
3	Nguyen Minh Cuong	<i>BoD's Member cum Deputy General Director</i>	30/7/2014	
4	Duong Ngoc Quang	<i>BoD's Member cum Deputy General Director</i>	24/6/2020	
5	Tran Huyen Linh	<i>BoD's Member</i>	21/01/2025	

### 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Dau Van Dien	26/26	100%	/
2	Nguyen Do Quy	26/26	100%	/
3	Nguyen Minh Cuong	26/26	100%	/
4	Duong Ngoc Quang	26/26	100%	/
5	Tran Huyen Linh	25/25	100%	

### 3. Supervising the Board of Management by the Board of Directors:

During 2025, the Board of Directors regularly monitored the activities of the Board of Management and management staff in carrying out the assigned tasks and objectives through meetings. The members of the Board of Management possess qualifications, competence, and integrity, are professionally trained, have in-depth knowledge of their assigned fields, and have many years of experience in management.

The Board of Management of the Corporation has strived to successfully complete all



operational tasks of the Corporation as well as implement the directives of the Board of Directors according to the issued Resolutions, in accordance with the Corporation's regulations and the Law.

**4. Activities of the Board of Directors' subcommittees:**

Not available

**5. Resolutions/Decisions of the Board of Directors in 2025:**

No.	Resolution No.	Date	Content	Approval rate
1	01/NQ-HĐQT	14/01/2025	- Regular spending and asset investment plan, and tools/equipment in 2025 - Asset business plan for 2025 - Plan for leasing premises in Ho Chi Minh City.	100%
2	01A/NQ-HĐQT	18/01/2025	- Commendation of teams and individuals with outstanding achievements in 2024	100%
3	02/NQ-HĐQT	23/01/2025	- Approval of the separate and consolidated financial statements for Q4 of 2024	100%
4	03/NQ-HĐQT	23/01/2025	- Approval of the contractor selection results for the renovation package of the regulating reservoir, under the category of infrastructure refurbishment and repair to be handed over to the City as part of the infrastructure construction investment project for the Diplomatic Corps Area.	100%
5	04/NQ-HĐQT	20/02/2025	- Plan for organizing the 2025 Annual General Meeting of Shareholders	100%
6	05/NQ-HĐQT	21/02/2025	- Assignment of duties to members of the Board of Directors of the Corporation - Salary arrangement for members of the Board of Directors. - Implementation of Resolution 34/NQ-CP dated February 13, 2025, in the investment project for the second facility of Viet Duc Hospital. - Feedback on the report from the Representative at Tay Ho Housing Development and Construction Joint Stock Corporation.	100%
7	06/NQ-HĐQT	04/3/2025	- Implementation plan for Project NT1. - Approving design tasks, architectural plan, and implementation schedule for the consulting packages of Project TH1. - Assignment to the General Director to execute specific contents related to Projects TH1 and TH2.	100%
8	07/NQ-HĐQT	17/3/2025	- Implementation plan for some component projects in the Diplomatic Corps Area in accordance with Decision No. 368/QĐ-UBND dated January 22, 2010.	100%
9	07A/NQ-HĐQT	17/3/2025	- Approving the implementation plan and selection of contractors to carry out several additional tasks arising during the operation and management of N01-T67 building. - Handover of the Sports Complex and Kindergarten at the Thang Long International Village Project to the City - Approving contractor selection results for the operation package of the wastewater treatment station, under the infrastructure refurbishment category – Diplomatic Corps Area	100%



No.	Resolution No.	Date	Content	Approval rate
			- Authorizing the General Director to sign the credit contract for 2025 - Policy direction for implementing tasks under the XDVD-01 package	
10	08/NQ-HĐQT	24/3/2025	- Approving the Corporation Restructuring Plan and Assigning the General Director to implement the Plan.	100%
11	09/NQ-HĐQT	24/3/2025	- Approving the implementation of the Corporation Restructuring Plan	100%
12	10/NQ-HĐQT	26/3/2025	- Approving the separate and consolidated financial statements for 2024.	100%
13	11/NQ-HĐQT	02/4/2025	- Approving the architectural design for the rooftop swimming pool of the N01-T67 project.	100%
14	12/NQ-HĐQT	04/4/2025	- Approving the operating costs for the basement of N01-T67 building in 2025	100%
15	12A/NQ-HĐQT	08/4/2025	- Approving the report of the Representative at Deo Ca Investment Joint Stock Corporation on solutions to remove obstacles for the Deo Ca Road Tunnel Project	100%
16	13/NQ-HĐQT	11/4/2025	- Participation in the bidding the Social Housing Apartment Project in Phuoc An Commune, Nhon Trach District, Dong Nai Province.	100%
17	14/NQ-HĐQT	14/4/2025	- Approving and authorizing voting rights at the 2025 General Meeting of Shareholders of the following companies: Deo Ca Investment Joint Stock Corporation, Lanmak Real Estate Construction Investment Joint Stock Corporation, Mechanized Construction Joint Stock Corporation. - Terminating the authorization of the representative of the Corporation at Hoa Binh-Son La Expressway Investment Joint Stock Corporation - Appointing the position of Deputy General Director at West Lake International Corporation Limited	100%
18	14A/NQ-HĐQT	15/4/2025	- Policy direction and funding for implementing the renovation and repair of the warehouse, technical area, and office spaces (remaining areas not yet repaired) at 57 Quang Trung Building.	100%
19	15/NQ-HĐQT	21/4/2025	- Approval and authorization of voting rights at the 2025 General Meeting of Shareholders (GMS) of Tay Ho Housing Development and Construction Joint Stock Corporation	100%
20	16/NQ-HĐQT	24/4/2025	- Endorsement of the policy allowing the representative at Hanoi Construction Joint Stock Corporation No. 1 to vote for joining the investor consortium to bid for the Social Housing Project	100%
21	17/NQ-HĐQT	25/4/2025	- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Phu My Construction Investment Joint Stock Corporation	100%
22	18/NQ-HĐQT	28/4/2025	- Approving the bidding plan for the renovation and repair of the warehouse, technical area, office area on the 4th floor (four-story block), 8th floor, and vertical electrical shafts at 57 Quang Trung Building	100%
23	19/NQ-HĐQT	29/4/2025	- Approving the separate and consolidated financial statements for Quarter 1 of 2025	100%



No.	Resolution No.	Date	Content	Approval rate
24	20/NQ-HĐQT	05/5/2025	<ul style="list-style-type: none"> <li>- Progress update on Package XDVD-01 of the Investment and Construction Project for Facility No. 2 of Viet Duc Friendship Hospital.</li> <li>- Plan for organizing the 2025 Annual General Meeting of Shareholders of the Corporation.</li> <li>- Plan for organizing the 2024 Year-End Performance Review Conference of the State Capital Management Team at the Corporation, and the 2025 Capital Management Conference of the Corporation in affiliated enterprise.</li> </ul>	100%
25	21/NQ-HĐQT	09/5/2025	<ul style="list-style-type: none"> <li>- Terminating the contract with the contractor executing the package for providing building operation management services at N01-T67.</li> <li>- Direct appointment under a simplified procurement procedure for the remaining unfinished work of the service package for building operation management at N01-T67.</li> </ul>	100%
26	22/NQ-HĐQT	14/5/2025	<ul style="list-style-type: none"> <li>- the revised implementation schedule for projects TH1 and TH2 to ensure the 2025 business plan.</li> <li>- Adjustment of land-use planning for plots within the Diplomatic Corps Area project.</li> <li>- Evaluation of the financial investment regarding four land plots located in Dong Anh District, Hanoi.</li> <li>- Business orientation for seven apartment units initially designated as resettlement housing under the N01-T8 project in the Diplomatic Corps Area.</li> </ul>	100%
27	22A/NQ-HĐQT	15/5/2025	- Approving contracts and transactions with related parties under the Investment and Business Project for Airline Catering Service No. 2 at Long Thanh International Airport.	100%
28	23/NQ-HĐQT	16/5/2025	- The reappointment of the Deputy General Director of the Corporation for Mr. Nguyễn Minh Cường and Mr. Dương Ngọc Quang.	100%
29	24/NQ-HĐQT	16/5/2025	<ul style="list-style-type: none"> <li>- Authorization of a representative for capital ownership and voting rights at the 2025 General Meeting of Shareholders of the Consulting, Design, Construction, and Housing Business Joint Stock Corporation.</li> <li>- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of the Materials Trading and Construction Joint Stock Corporation.</li> </ul>	100%
30	25/NQ-HĐQT	20/5/2025	- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Bach Dang Joint Stock Corporation.	100%
31	26/NQ-HĐQT	21/5/2025	- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Da Nang International Terminal Investment and Operation Joint Stock Corporation.	100%
32	27/NQ-HĐQT	23/5/2025	- Agenda and content of the 2025 Annual General Meeting of Shareholders of the Corporation.	100%



No.	Resolution No.	Date	Content	Approval rate
33	28/NQ-HĐQT	23/5/2025	- Policy direction for constructing temporary fencing around plots N01-NG and N02-NG in the Diplomatic Corps Area, and the method of selecting the contractor for execution.	100%
34	29/NQ-HĐQT	03/6/2025	- 2025 Financial Plan of Project Management Unit No. 3.	100%
35	30/NQ-HĐQT	06/6/2025	- Approving the starting price for 07 apartment units under the N01-T8 Project.	100%
36	31/NQ-HĐQT	06/6/2025	- Authorization of a representative for capital ownership at Hancorp3 One Member Limited Liability Corporation. - Appointment of a Controller at Hancorp3 One Member Limited Liability Corporation.	100%
37	32/NQ-HĐQT	06/6/2025	- Approving the business plan for the basement at the N01-T67 and N01-T8 Buildings - Approving the business plan for the swimming pool area at N01-T8 Building.	100%
38	33/NQ-HĐQT	16/6/2025	- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Hancorp Urban Services Joint Stock Corporation	100%
39	34/NQ-HĐQT	18/6/2025	- The implementation of the Corporation's restructuring plan for the 2021–2025 period	100%
40	35/NQ-HĐQT	19/6/2025	- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Hanoi Construction Joint Stock Corporation No. 1	100%
41	36/NQ-HĐQT	24/6/2025	- Reappointment to the position of Deputy General Director of the Corporation for Mr. Nguyễn Minh Cương and Mr. Dương Ngọc Quang - Extension of the tenure for the position of Chief Accountant of the Corporation - Plan for the Conference to review the Corporation's capital investment activities in affiliated enterprises in 2024 and set directions for 2025 - Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Investment and Construction Joint Stock Corporation No. 34	100%
42	36A/NQ-HĐQT	24/6/2025	- The appointment of Deputy Head of the Economic Department	100%
43	37/NQ-HĐQT	27/6/2025	- Approval and authorization of voting rights at the 2025 Annual General Meeting of Shareholders of Hancorp 5 Construction Technology Joint Stock Corporation	100%
44	38/NQ-HĐQT	27/6/2025	- Approving the contractor selection result for the construction package of Preschool NT1 in the Diplomatic Corps Area	100%
45	39/NQ-HĐQT	02/7/2025	- Approving the list of technically qualified contractors for the package: "Consultancy for construction supervision and equipment installation of NT1 Project "	100%
46	39A/NQ-HĐQT	04/7/2025	- Approving contracts/transactions with related persons for the work package: "Pile construction for Cargo Terminal No. 1 and labor supply" under Sub-project 3 - Essential works of Long Thanh International Airport Phase 1.	100%



No.	Resolution No.	Date	Content	Approval rate
47	39B/NQ-HĐQT	04/7/2025	- Approving contracts/transactions with related persons for the work package: "Consultancy for construction drawing design and BIM application" under Sub-project 3 - Essential works of Long Thanh International Airport Phase 1	100%
48	40/NQ-HĐQT	08/7/2025	- Approving contracts/transactions with related persons to implement the bid package: "Construction work" under the NT1 kindergarten project.	100%
49	41/NQ-HĐQT	14/7/2025	- Approving the contractor selection result for the bid package: "Consultancy for construction supervision and equipment installation" of the NT1 kindergarten project.	100%
50	42/NQ-HĐQT	14/7/2025	- Policy on borrowing capital from the Corporation's staff. - Authorizing the representative to vote in favor of the borrowing policy at the Board of Directors (BOD) meeting of Da Nang International Terminal Investment JSC. - Authorizing the representative to vote at the Annual General Meeting of Shareholders (AGMS) of Hancorp 1 Investment and Trading JSC.	100%
51	43/NQ-HĐQT	18/7/2025	- Selecting the independent auditor to perform the 2025 financial statement audit.	100%
52	44/NQ-HĐQT	23/7/2025	- Approving the policy for the representative to vote at the BOD meeting regarding the appointment of Director, Deputy Director, and Chief Accountant at Construction Design Consultancy & Housing Business JSC.	100%
53	44A/NQ-HĐQT	23/7/2025	- Approving the bidding plan for the consultancy packages on capital transfer and the consultancy packages on valuation & determination of starting price for shares of 06 companies.	100%
54	45/NQ-HĐQT	23/7/2025	- Approving the policy for the representative to vote at the BOD meeting regarding the appointment of Deputy General Director at Hanoi Construction Corporation No. 1 JSC.	100%
55	45A/NQ-HĐQT	23/7/2025	- Approving the participation and submission of application to be selected as the Investor for the Social Housing Project on the 2.1ha land plot in Phuoc An, Dong Nai. - Approving the participation and submission of application to be selected as the Investor for the Social Housing Project on the 3.71ha land plot in Phuoc An, Dong Nai.	100%
56	45B/NQ-HĐQT	28/7/2025	- Approving the selection result of the consultancy contractor on capital transfer, valuation consultancy, and determination of starting price for shares of 06 companies.	100%
57	46/NQ-HĐQT	30/7/2025	- Approving the separate and consolidated Financial Statements for Q2/2025.	100%
58	47/NQ-HĐQT	30/7/2025	- Assigning personnel to work at Ho Tay International Corporation.	100%
59	48/NQ-HĐQT	14/8/2025	- Approving and authorizing to vote at the 1st Extraordinary General Meeting of Shareholders (EGMS) in 2025 of Trung Do JSC.	100%
60	49/NQ-HĐQT	15/8/2025	- Approving the list of technically qualified contractors for the bid package: "Consultancy for dossier preparation to apply for an environmental protection permit" under the item "Infrastructure	100%



No.	Resolution No.	Date	Content	Approval rate
			renovation and repair for handover to the City" of the Project on Infrastructure Construction for the Diplomatic Complex Area.	
61	50/NQ-HĐQT	20/8/2025	- Authorizing the General Director to sign Loan Contract related to Project N01-T8 and NT1.	100%
62	51/NQ-HĐQT	29/8/2025	- Approving separate and consolidated Financial Statements for the first half of 2025.	100%
63	52/NQ-HĐQT	29/8/2025	- Authorizing the representative to vote in favor of the plan to offer shares to existing shareholders and increase the charter capital of Da Nang International Terminal Investment and Operation JSC.	100%
64	53/NQ-HĐQT	29/8/2025	- Approving the Regulations of Function and Task for Departments/Divisions of the Corporation.	100%
65	54/NQ-HĐQT	08/9/2025	- Approving the contractor selection result for the bid package: "Consultancy for dossier preparation to apply for an environmental protection license" of the Infrastructure Construction Project for the Diplomatic Corps Area.	100%
66	55/NQ-HĐQT	08/9/2025	- Set up provisions for financial investments.	100%
67	56/NQ-HĐQT	11/9/2025	- Appointing the person in charge of corporate governance of the Corporation.	100%
68	57/NQ-HĐQT	15/9/2025	- Investment policy for implementing the social housing apartment project on the 3.7ha land area in Phuoc An commune, Dong Nai.	100%
69	58/NQ-HĐQT	23/9/2025	- Approval of Contract / Transaction with Related Party - Bid Package No. 15 "Construction and Equipment Installation Works" under the Project for Construction of Passenger Terminal T2 at Cat Bi International Airport.	100%
70	59/NQ-HĐQT	30/9/2025	- Approving TH1 Project. - Approving the bidding plan for several bid packages under TH1 Project. - Approveing TH2 Projec. - Approving the bidding plan for several bid packages under TH2 Project.	100%
71	60A/NQ-HĐQT	03/10/2025	- Approving the draft consortium agreement for investment in the Social Housing Apartment Project on the 3.71ha land plot in Phuoc An, Dong Nai. - Approving the consultancy unit for preparing the Feasibility Study Report (FSR), construction drawing design, and cost estimate for the Social Housing Apartment Project on the 3.71ha land plot in Phuoc An, Dong Nai.	100%
72	61/NQ-HĐQT	08/10/2025	- Set up the Project Management Board for the Social Housing Apartment Project on the 3.71ha land plot in Phuoc An, Dong Nai.	100%
73	61A/NQ-HĐQT	09/10/2025	- Approval and Authorization to Vote at the 2025 Annual General Meeting of Shareholders of My Duc Cement JSC.	100%
74	62/NQ-HĐQT	24/10/2025	- Approving the policy for the Capital Management Team of Hancorp Equipment and Construction Materials JSC to vote on the dismissal/appointment of the Chief Accountant.	100%
75	62A/NQ-HĐQT	24/10/2025	- Approving the investment policy, architectural scheme, design brief; and approve the contractor selection plan for the investment preparation phase and the consultant for preparing the Pre-	100%



No.	Resolution No.	Date	Content	Approval rate
			feasibility Study Report, Technical Design Dossier, and Cost Estimate for Projects N01-NG and N02-NG.	
76	63/NQ-HĐQT	29/10/2025	- Approving contracts/transactions with related persons to implement the bid packages: "Test pile construction" and "Consultancy for supervision" in projects TH1, TH2	100%
77	64/NQ-HĐQT	30/10/2025	- Approving separate and consolidated Financial Statements for Q3/2025	100%
78	65/NQ-HĐQT	13/11/2025	- Approving the starting price and capital transfer plan of the Corporation at Lanmak Real Estate Investment & Construction JSC	100%
79	65A/NQ-HĐQT	13/11/2025	- Approval of the List for Distributing the Invitation for Expression of Interest; The Share Offering Regulations; and the Information Disclosure Document for the Transfer of the Corporation's Shares at Lanmak Real Estate Construction Investment JSC.	100%
80	66/NQ-HĐQT	13/11/2025	- Approving the starting price and capital transfer plan of the Corporation at Material Trading & Construction JSC	100%
81	66A/NQ-HĐQT	13/11/2025	- Approval of the List for Distributing the Invitation for Expression of Interest; the Share Offering Regulations; and the Information Disclosure Document for the Transfer of the Corporation's Shares at Material Trading and Construction JSC.	100%
82	67/NQ-HĐQT	19/11/2025	- Approving contracts/transactions with related persons for the bid package: "Finishing construction of the main building, auxiliary works, and technical infrastructure" under Project No. 2 on Investment in Construction and Business of Aviation Catering Services at Long Thanh International Airport	100%
83	68/NQ-HĐQT	19/11/2025	- Approving the form of electronic bank transfers.	100%
84	69/NQ-HĐQT	20/11/2025	- Approval of the Contract/Transaction with Related Parties for Bid Package 7.8: "Construction of the Superstructure and External Infrastructure, and Equipment Installation for Cargo Terminal No.1 and Remaining Ancillary Works" under the Project for Investment in Construction of Long Thanh International Airport - Phase 1.	100%
85	70/NQ-HĐQT	21/11/2025	- Approving the starting price and capital transfer plan of the Corporation at Electrical, Plumbing Installation & Construction JSC.	100%
86	70A/NQ-HĐQT	21/11/2025	- Approval of the List for Distributing the Invitation for Expression of Interest; the Share Offering Regulations; and the Information Disclosure Document for the Transfer of the Corporation's Shares at Electrical, Plumbing Installation and Construction JSC.	100%
87	71/NQ-HĐQT	21/11/2025	- Approving the starting price and capital transfer plan of the Corporation at Technique Development Construction JSC.	100%
88	71A/NQ-HĐQT	21/11/2025	- Approval of the List for Distributing the Invitation for Expression of Interest; the Share Offering Regulations; and the Information Disclosure Document for the Transfer of the Corporation's Shares at Technical Development Construction JSC.	100%
89	72/NQ-HĐQT	21/11/2025	- Approving the starting price and capital transfer plan of the Corporation at Phu My Construction Investment JSC.	100%
90	72A/NQ-HĐQT	21/11/2025	- Approval of the List for Distributing the Invitation for Expression of Interest; the Share Offering Regulations; and the Information	100%



No.	Resolution No.	Date	Content	Approval rate
			Disclosure Document for the Transfer of the Corporation's Shares at Phu My Construction Investment JSC.	
91	72B/NQ-HĐQT	25/11/2025	- Approving the policy on the reappointment of the General Director of the Corporation.	100%
92	73/NQ-HĐQT	03/12/2025	- Adjusting the 2024 business operation results and profit distribution plan according to the State Audit's recommendations.	100%
93	74/NQ-HĐQT	03/12/2025	- Bidding plan and implementation schedule for several real estate investment projects of the Corporation. - Policy to establish a research team for railway projects of the Corporation.	100%
94	74A/NQ-HĐQT	09/12/2025	- Approving the result of restricted contractor designation for the bid package: "Mass pile construction and Supervision consultancy" in Project TH2.	100%
95	74B/NQ-HĐQT	09/12/2025	- Approving the result of restricted contractor designation for the bid package: "Mass pile construction and Supervision consultancy" in Project TH1.	100%
96	75/NQ-HĐQT	12/12/2025	- Provisional plan for 2024 profit distribution and provisional 2024 dividend payment.	100%
97	76/NQ-HĐQT	17/12/2025	- Approving the supplement of short-term credit limits and guarantees for 2025 business operations. - Assigning the General Director to issue implementation procedures for the regulations. - Policy on appointing the Chief Accountant of the Corporation. - Commendation for individuals and collectives in 2025.	100%
98	76A/NQ-HĐQT	22/12/2025	- Approving the result of restricted contractor designation for the bid package: "Construction insurance" for Projects TH1, TH2.	100%
99	76B/NQ-HĐQT	24/12/2025	- Approval of the final settlement of investment capital for Project N01-T67	
100	77/NQ-HĐQT	25/12/2025	- Approving and authorizing to vote at the 2025 Annual General Meeting of Shareholders of Mechanical Engineering and Construction JSC.	100%
101	78/NQ-HĐQT	29/12/2025	- Approving contracts/transactions with related persons for the bid package: "Consultancy for preparing the Feasibility Study Report (FSR), construction drawing design, and cost estimate" for the Social Housing Apartment Project on the 3.71ha land plot in Phuoc An commune, Dong Nai.	100%
102	79/NQ-HĐQT	30/12/2025	- Appointing the Chief Accountant of the Corporation.	100%
103	79A/NQ-HĐQT	30/12/2025	- Approval of the Project and Contractor Selection Plan for the 3.71ha Social Housing Apartment Project in Phuoc An Commune, Dong Nai.	100%
104	80/NQ-HĐQT	31/12/2025	- Terminating the authorization of the representative at Lanmak Real Estate Investment & Construction JSC, Supplies Trading & Construction JSC, Phu My Construction Investment JSC, and Construction Technique Development JSC.	100%
105	81/NQ-HĐQT	31/12/2025	- Signing Loan Contracts for construction of the TH1 primary school project.	100%



### III. BOARD OF SUPERVISORS

#### 1. Information about members of Board of Supervisors (BoS):

No.	Members of Board of Supervisors	Position	The date becoming/ceasing to be the member of the Board of Supervisors	Qualification
1	Dinh Cong Thuy	<i>Head of the Board</i>	30/7/2014	<i>Bachelor of Finance and Accounting</i>
2	Duong Thi Kim Quy	<i>Board Member</i>	31/5/2024	<i>Bachelor of Economics</i>
3	Tran Thi Kim Lien	<i>Board Member</i>	31/5/2024	<i>Engineer of Construction Economics, Master of Construction Economics</i>

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisor	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Đinh Công Thụy	01	100%	100%	/
2	Dương Thị Kim Quy	01	100%	100%	/
3	Trần Thị Kim Liên	01	100%	100%	/

#### 3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee:

##### ❖ *Supervision of the Board of Directors*

The Board of Directors has implemented the resolution of the General Meeting of Shareholders approved at the Annual General Meeting of Shareholders. The Board of Directors holds regular and extraordinary meetings to address issues under the authority of the Board of Directors in accordance with the law and the resolution of the General Meeting of Shareholders. The resolutions of the Board of Directors have focused on directing the implementation of the Corporation's business plan. The meeting procedures, content, minutes, resolutions, decisions, and documents of the Board of Directors are in accordance with the Law on Enterprises and the Corporation's Charter.

##### ❖ *Supervision of the General Director's Board*

The General Director's Board has complied with legal regulations in management, administration, and transactions according to the Corporation's Charter and resolutions of the General Meeting of Shareholders to achieve the set objectives and strategies, ensuring the benefits of the shareholders

❖ ***Supervision of shareholders***

The Corporation has effectively disclosed information in a timely and accurate manner, in accordance with current regulations.

**4. Coordination between the Board of Supervisors and the Board of Directors, Board of General Directors, and other management staff**

With a sense of responsibility, constructive spirit, and cooperation in their activities, the Board of Supervisors always coordinates, exchanges, and contributes frank opinions with the Board of Directors and the Board of General Directors during meetings, resolutions, and decisions of the Board of Directors and the Board of General Directors, ensuring alignment with the goals of the Board of Directors and the established policies and regulations.

The Board of Supervisors has been provided with all the necessary information regarding the decisions of the Board of Directors and the Board of General Directors, receiving the support of the departments in the Corporation in providing the documentation needed for the supervisory work.

**5. Other activities of the Board of Supervisors**

None

**IV. BOARD OF MANAGEMENT**

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment of members of the Board of Management
1	Nguyen Do Quy	1975	- Civil Engineer - Master of Business Administration	01/12/2014
2	Nguyen Minh Cuong	1967	- Civil Engineer - Master of Business Administration	15/09/2014
3	Duong Ngoc Quang	1973	- Bachelor of Economics - PhD in Economics	01/12/2014
4	Nguyen Duc Toan	1977	- Civil Engineer - Master of Engineering	02/12/2022
5	Hoang Viet Anh	1975	- Engineer of Electrical and Electronic - Master of Education Management	02/12/2022

**V. CHIEF ACCOUNTANT**

Name	Date of birth	Qualification	Date of appointment
Nguyen Quang Huy	1979	Bachelor of Economics	01/7/2020



## **VI. TRAINING COURSES ON CORPORATE GOVERNANCE**

The Corporation continues to facilitate the participation of its staff in training programs to enhance their knowledge of corporate governance, organized by competent authorities.

## **VII. THE LIST OF AFFILIATED PERSONS OF THE PUBLIC CORPORATION AND TRANSACTIONS OF AFFILIATED PERSONS OF THE CORPORATION:**

1. The list of affiliated persons of the Corporation: Appendix 01.
2. Transactions between the Corporation and its affiliated persons or between the Corporation and its major shareholders, internal persons and affiliated persons: Appendix 02.
3. Transaction between internal persons of the Corporation, affiliated persons of internal persons and the Corporation's subsidiaries in which the Corporation takes controlling power: None.
4. Transactions between the Corporation and other objects: None.
- 4.1. Transactions between the Corporation and the Corporation that its members of Board of Management, the Board of Supervisors, General Director have been founding members or members of Board of Directors, or General Directors in three (03) latest years (calculated at the time of reporting): None.
- 4.2. Transactions between the Corporation and the Corporation that its affiliated persons with members of Board of Directors, Board of Supervisors, General Director and other managers as a member of Board of Directors, General Director: None.
- 4.3. Other transactions of the Corporation (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, General Director and other managers: None.

## **VIII. Share transactions of internal persons and their affiliated :**

1. The list of internal persons and their affiliated persons: *Appendix 03.*
2. Transactions of internal persons and affiliated persons with shares of the Corporation: *None*

## **IX. Other significant issues : none**

**CHAIRMAN OF THE BOARD OF DIRECTORS**



CHỦ TỊCH HĐQT  
*Đâu Văn Diên*



**APPENDIX 01: THE LIST OF AFFILIATED PERSONS OF THE CORPORATION**

TT	Name of organization/ individual	Securities trading account (if any)	Position at the Corporation (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Corporation
<b>I</b>	<b>BOARD OF DIRECTORS</b>								
1	<b>Dau Van Dien</b>		Chairman			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
2	<b>Nguyen Do Quy</b>		Board Member cum General Director,			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
3	<b>Nguyen Minh Cuong</b>		Board Member cum Deputy General Director			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
4	<b>Duong Ngoc Quang</b>		Board Member cum Deputy General director, Authorized person to disclose information			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
5	<b>Tran Huyen Linh</b>		Board Member						Insider



TT	Name of organization/ individual	Securities trading account (if any)	Position at the Corporation (if any)	NSH No. *, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Corporation
-	Related person (Presented in Appendix 04)								Related person
<b>II</b>	<b>BOARD OF SUPERVISORS</b>								
1	<b>Đinh Cong Thuy</b>		Head of the BoS			30/7/2014			Insider
-	Related person (Presented in Appendix 04)								Related person
2	<b>Duong Thi Kim Quy</b>		Member of the BoS			31/5/2024			Insider
-	<b>Related person</b> (Presented in Appendix 04)								Related person
3	<b>Tran Thị Kim Lien</b>		Member of the BoS			31/5/2024			Insider
-	<b>Related person</b> (Presented in Appendix 04)								Related person
<b>III</b>	<b>BOARD OF MANAGEMENT</b>								
1	<b>Nguyen Do Quy</b> (Presented in Section I above)		General Director						Insider
2	<b>Nguyen Minh Cường</b> (Presented in Section I above)		Deputy General director						Insider
3	<b>Duong Ngoc Quang</b> (Presented in Section I above)		Deputy General director						Insider



TT	Name of organization/ individual	Securities trading account (if any)	Position at the Corporation (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Corporation
4	<b>Nguyen Duc Toan</b>		Deputy General director			2/12/2022			Insider
-	Related person (Presented in Appendix 04)								Related person
5	<b>Hoang Viet Anh</b>		Deputy General director			2/12/2022			Insider
-	Related person (Presented in Appendix 04)								Related person
6	<b>Nguyen Quang Huy</b>		Chief Accountant			1/7/2020	01/01/2026	End of term	Insider
-	Related person (Presented in Appendix 04)								Related person
<b>IV</b>	<b>SUBSIDIARY CORPORATION</b>				<b>Insider, Legal Representative</b>				
1	HANOI CONSTRUCTION JOINT STOCK CORPORATION NO 1				1. The board of directors: - Vu Tung Duong – Chairman - Nguyen Duc Toan - Vice Chairman - Nguyen Cong Tuyen- Member of the BOD - Tran Thị Nguyệt - Member of the BOD - Tran Anh Tuan - Member of the BOD 2. Legal Representative: - Nguyen Cong Tuyen - General director				
2	TAY HO CONSTRUCTION AND HOUSING INVESTMENT JOINT STOCK CORPORATION.				1. The board of directors: - Hoang Van Tuyen - Chairman of BOD - Nguyen Quang Huy - Member of the BOD - Nguyen Van Tam - Member of the BOD 2. Legal Representative: - Ho Dinh Thinh - General director				



TT	Name of organization/ individual	Securities trading account (if any)	Position at the Corporation (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Corporation
3	HANCORP EQUIPMENTS AND MATERIAL.,JSC				1. The board of directors: - Nguyen Duc Toan- Chairman - Tran Viet Cuong- Member of the BOD - Nguyen Thi Thu Huong- Member of the BOD 2. Legal Representative: - Tran Viet Cuong – General director				
4	HANTECH ONE-MEMBER LIMITED LIABILITY CORPORATION				1. Chairman of a limited liability Corporation - Nguyen Viet Ba - Chairman 2. Legal Representative: - Nguyen Viet Ba – Chairman cum Director				
5	HANCORP3 ONE-MEMBER LIMITED LIABILITY CORPORATION				1. Chairman of a limited liability Corporation: - Nguyen Duc Dung - Chairman 2. Legal Representative: - Nguyen Duc Dung - Chairman cum Director				
6	HANCORP URBAN SERVICE JOINT STOCK CORPORATION				1. The board of directors: - Duong Manh Hung - Chairman - Vo Thi Thu Huong - Member of the BOD - Tran Thu Ha - Member of the BOD 2. Legal Representative: - Võ Thị Thu Hương - Director				
7	HANCORP1 INVESTMENT AND TRADING JOINT STOCK CORPORATION				1. The board of directors: - Dang Ngoc Hung - Chairman - Phan Thanh Son - Member of the BOD - Han Ngoc Anh - Member of the BOD 2. Legal Representative: - Dang Ngoc Hung - General director				
<b>V</b>	<b>Major shareholder Individual/Organization holding more than 10% of the Corporation's charter capital</b>								
1	MINISTRY OF CONSTRUCTION				80 Tran Hung Dao - Hanoi				Major shareholder



**APPENDIX 02: TRANSACTIONS BETWEEN THE CORPORATION AND ITS AFFILIATED PERSONS OR BETWEEN THE CORPORATION AND ITS MAJOR SHAREHOLDERS, INTERNAL PERSONS AND AFFILIATED PERSONS.**

<b>N o.</b>	<b>Name of organization/ individual</b>	<b>Relationship with the Corporation</b>	<b>NSH No.* date of issue, place of issue</b>	<b>Address</b>	<b>Time of transactions with the Corporation</b>	<b>Resolution No. or Decision No. approved by GMS/ BoD</b>	<b>Content, quantity, total value of transaction</b>
1	Mechanize Construction Joint Stock Corporation (MCS)	Related party of a Board member	0100104764 dated 16 July 2025 issued by the Hanoi Department of Finance (10th issuance)	1st Floor, Building N03-T1, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	May 2025	Resolution No. 22A/NQ-HĐQT 15/5/2025	Construction contract Value: 69.754.552.000 VNĐ
2	Mechanize Construction Joint Stock Corporation (MCS)	Related party of a Board member	0100104764 dated 16 July 2025 issued by the Hanoi Department of Finance (10th issuance)	1st Floor, Building N03-T1, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	July 2025	Resolution No. 39A/NQ-HĐQT 04/7/2025	Construction contract Value: 100.000.000.000 VNĐ
3	Construction- Design-House Trading Consultancy Joint Stock Corporation	Related party of a Board member	0100105246 dated 13/5/2022 issued by the Hanoi Department of Planning and Investment (7th issuance)	Floors 1 and 2, Building B5, Thang Long International Village, Cau Giay Ward, Hanoi.	July 2025	Resolution No. 39B/NQ-HĐQT 04/7/2025	Construction Consultancy Contract Value: 3.000.000.000 VNĐ
4	Mechanize Construction Joint Stock Corporation (MCS)	Related party of a Board member	0100104764 dated 16 July 2025 issued by the Hanoi Department of Finance (10th issuance)	1st Floor, Building N03-T1, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	July 2025	Resolution No. 40/NQ-HĐQT 08/7/2025	Construction contract Value: 37.193.459.662 VNĐ (MCS's portion of work in the Joint Venture)
5	Mechanize Construction Joint Stock Corporation (MCS)	Related party of a Board member	0100104764 dated 16 July 2025 issued by the Hanoi Department of Finance (10th issuance)	1st Floor, Building N03-T1, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	September 2025	Resolution No. 58/NQ-HĐQT 23/9/2025	Construction contract Value: 155.157.333.505 VNĐ
6	Mechanize Construction Joint Stock Corporation (MCS)	Related party of a Board member	0100104764 dated 16 July 2025 issued by the Hanoi Department of Finance (10th issuance)	1st Floor, Building N03-T1, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	October 2025	Resolution No. 63/NQ-HĐQT 29/10/2025	Construction contract Value: 50.968.000 VNĐ
7	Construction- Design-House Trading Consultancy Joint Stock Corporation	Related party of a Board member	0100105246 dated 13/5/2022 issued by the Hanoi Department of Planning and Investment (7th issuance)	Floors 1 and 2, Building B5, Thang Long International Village, Cau Giay Ward, Hanoi.	October 2025	Resolution No. 63/NQ-HĐQT 29/10/2025	Construction Consultancy Contract Value: 6.000.000 VNĐ
8	Mechanize Construction Joint Stock Corporation (MCS)	Related party of a Board member	0100104764 dated 16 July 2025 issued by the Hanoi Department of Finance (10th issuance)	1st Floor, Building N03-T1, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	November 2025	Resolution No. 67/NQ-HĐQT 19/11/2025	Construction contract Value: 89.451.408.850 VNĐ
9	Mechanize Construction Joint Stock Corporation (MCS)	Related party of a Board member	0100104764 dated 16 July 2025 issued by the Hanoi Department of Finance (10th issuance)	1st Floor, Building N03-T1, Diplomatic Corps Area, Xuan Dinh Ward, Hanoi	November 2025	Resolution No. 69/NQ-HĐQT 20/11/2025	Construction contract Value: 150.000.000.000 VNĐ
10	Construction- Design-House Trading Consultancy Joint Stock Corporation	Related party of a Board member	0100105246 dated 13/5/2022 issued by the Hanoi Department of Planning and Investment (7th issuance)	Floors 1 and 2, Building B5, Thang Long International Village, Cau Giay Ward, Hanoi.	December 2025	Resolution No. 78/NQ-HĐQT 29/12/2025	Construction Consultancy Contract Value: 10,737,740,160 VNĐ (CDH's portion of work in the Joint Venture)



**APPENDIX 03: THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS**

TT	Name	Securities trading account	Position at the Corporation (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
I	BOARD OF DIRECTORS									
I. 1	Đậu Văn Diện		Chairman of BOD							
a)	Related organization:									
1	Mechanize Construction Join Stock Corporation		Chairman of BOD							
b)	Related person:									
1	Lê Thị Mai Hoa									Spouce
2	Đậu Lê Phong									Child
3	Đậu Lê Phú									Child
4	Đậu Lê Thành									Child
5	Đậu Thị Yên									Sister
6	Đậu Trung Kiên									Brother
7	Đậu Trung Trình									Brother
8	Lê Tòng									Father-in-law
9	Đinh Thị Bích Mai									Mother-in-law
10	Chu Ngọc Hùng									Brother in law
11	Lê Thị Biều									Sister-in-law
12	Hồ Thị Hà									Sister-in-law
13	Hồ Thị Châu									Sister-in-law
I. 2	Nguyễn Đỗ Quý		Member of BOD cum General Director					30.000	0,021%	
a)	Related organization									

TT	Name	Securities trading account	Position at the Corporation (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
1	Construction- Design-House Trading Consultancy Joint Stock Corporation		Chairman of BOD							
2	Danang International Terminal Investment And Operation Joint Stock Corporation		Member of BOD							
3	Hoa Binh - Son La Express Way Investment Joint Stock Company		Member of BOD							
<b>b)</b>	<b>Related person:</b>									
1	Nguyễn Ninh Thuận									Father
2	Đỗ Thị Khải									Mother
3	Nguyễn Thị Hương Giang									Spouce
4	Nguyễn Đỗ Phú Trọng									Child
5	Nguyễn Thiện Nhân									Child
6	Nguyễn Thị Thu Hà									Sister
7	Nguyễn Thị Thu Hiền									Sister
8	Nguyễn Quang Lộc									Father-in-law
9	Lê Thị Mên									Mother-in-law
10	Lê Văn Sơn									Brother in law
<b>I. 3</b>	<b>Nguyễn Minh Cường</b>		Member of BOD cum Deputy General director							
<b>a)</b>	<b>Related organization</b>									
1	Moc Chau Urban Joint Stock Corporation		Member of BOD							



TT	Name	Securities trading account	Position at the Corporation (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
2	Hoa Binh - Son La Express Way Investment Joint Stock Corporation		Member of BOD							
<b>b)</b>	<b>Related person:</b>									
1	Nguyễn Văn Than									Father
2	Vũ Thị Minh									Mother
3	Nguyễn Anh Thu									Spouse
4	Nguyễn Minh Trí									Child
5	Nguyễn Minh Hằng									Child
6	Nguyễn Thị Minh Hoa									Sister
7	Nguyễn Quốc Chu									Brother-in-law
<b>I. 4</b>	<b>Dương Ngọc Quang</b>		Member of BOD, Deputy General director, Information Disclosure Officer					100	0,0001%	
<b>a)</b>	<b>Related organization:</b>									
1	Westlake International Corporation Limited		Vice Chairman							
2	Deo Ca Investment Joint Stock Corporation		Member of BOD							
3	My Duc Cement Joint Stock Corporation		Member of BOD							
<b>b)</b>	<b>Related person:</b>									
1	Trần Thị Vinh									Mother
2	Bùi Thị Thu Hương									Spouse
3	Dương Ngọc Minh Anh									Child
4	Dương Quang Minh									Child
5	Dương Thị Oanh									Sister
6	Dương Ngọc Tuyền									Sister
7	Bùi Xuân Tơ									Father-in-law
8	Vũ Thị Loan									Mother-in-

TT	Name	Securities trading account	Position at the Corporation (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
										law
9	Dương Ngọc Anh									Brother-in-law
10	Bùi Thị Phương Thảo									Sister in law
1.5	Trần Huyền Linh		Member of BOD							
a)	<b>Related organization:</b>									
1	Song Hong Joint Stock Corporation		Member of BOD							
b)	<b>Related person:</b>									
1	Phạm Thị Phương									Mother
2	Trần Thị Thuý									Mother-in-law
3	Văn Diễm Hương									Spouce
4	Trần Chính Bang									Child
5	Trần Tri Túc									Child
6	Trần Linh Văn									Brother
7	Đinh Đặng Thuý Dương									Brother-in-law
II	<b>BOARD OF SUPERVISORS</b>									
II. 1	Đinh Công Thụy		Head of Board of Supervisors							
a)	<b>Related organization</b>									
1	Hoa Bình - Sơn La Express Way Investment Joint Stock Corporation		General director							
b)	<b>Related person:</b>									
1	Đinh Văn Thuận									Father
2	Trịnh Thị Tiến									Spouce
3	Đinh Công Tuấn									Child
4	Đinh Nguyệt Hà									Child
5	Đinh Tất Thành									Brother
6	Đinh Thế Dũng									Brother



TT	Name	Securities trading account	Position at the Corporation (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
7	Đinh Công Phúc									Brother
8	Đinh Thị Mai Hoa									Sister
9	Trịnh Đình Phú									Father-in-law
10	Nguyễn Thị Bắc									Mother-in-law
2	<b>Dương Thị Kim Quy</b>		Member of BoS					900	0,0006%	
a)	<b>Related organization: none</b>									
b)	<b>Related person:</b>									
1	Nguyễn Thị Huệ									Mother
2	Vũ Thị Xúy									Mother-in-law
3	Vũ Huy Bắc									Husband
4	Dương Quốc Huy									Brother
5	Dương Quốc Hiệu									Brother
6	Dương Quốc Phong									Brother
7	Dương Minh Hoàng									Brother
8	Vũ Thị Minh Phương									Sister-in-law
9	Vũ Việt Thành									Sister-in-law
10	Vũ Minh Hiếu									Child
11	Nguyễn Mai Anh									Daughter-in-law
12	Vũ Minh Quang									child
3	<b>Trần Thị Kim Liên</b>		Member of BoS							
1	Trần Văn Dũng									Father
2	Đào Trung Hòa									Father-in-law
3	Đào Thanh Bình									Husband
4	Đào Trần Việt Hoàng									Child
5	Đào Trần Bảo Ngọc									Child
6	Trần Lê Hoa									Sister
7	Trần Lê Hòa Bình									Sister
8	Nguyễn Tường Quang									Brother-in-law
9	Lại Duy Hưng									Brother-in-

TT	Name	Securities trading account	Position at the Corporation (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
10	Đào Thanh Hiền									law
III	<b>BOARD OF MANAGEMENT AND CHIEF ACCOUNTANT</b>									
III. 1	Nguyễn Đỗ Quý		Member of BOD cum General Director							(as presented above)
III. 2	Nguyễn Minh Cường		Member of BOD, Deputy General director							(as presented above)
III. 3	Dương Ngọc Quang		Member of BOD cum Deputy General director							(as presented above)
III.4	Nguyễn Đức Toàn		Deputy General director							
a)	<b>Related organization</b>									
1	Hancorp5 Construction Technology Joint Stock Corporation		Member of BOD							
2	Hancorp Equipments And Material.,JSC		Chairman of BOD							
3	Hanoi Construction Joint Stock Corporation No 1		Vice Chairman							
b)	<b>Related person:</b>									
1	Nguyễn Hải Đường									Father
2	Trần Thị Thêm									Mother
3	Nguyễn Giếng									Father-in-law
4	Vũ Thị Hương									Mother-in-law
5	Nguyễn Thị Bích Ngọc									Spouce
6	Nguyễn Hoàng									Brother-in-law
7	Nguyễn Văn Hà									Brother-in-law



TT	Name	Securities trading account	Position at the Corporation (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
8	Trần Văn Huy									Brother-in-law
9	Nguyễn Thị Minh Thu									Sister
10	Nguyễn Hạnh Nguyên									Child
11	Nguyễn Thùy Dương									Child
III.5	Hoàng Việt Anh		Vice General director							
a)	<b>Related organization:</b>									
1	Material Trading And Construction Joint Stock Corporation		Member of BOD							
2	Hancorp Construction Joint Stock Corporation		Chairman							
b)	<b>Related person:</b>									
1	Hoàng Quang Tụy									Father
2	Võ Thị Kim Dung									Mother
3	Lê Thanh Hà									Spouce
4	Hoàng Lê Thùy Linh									Child
5	Huỳnh Dũng Minh									Son- in -law
6	Hoàng Lê Hà Linh									Child
7	Kim Steven									Son- in -law
8	Hoàng Thị Vân Anh									Sister
9	Hoàng Thị Hải Anh									Sister
10	Lê Văn Lơ									Father-in-law
11	Lê Văn Vượng									Brother-in-law
12	Lê Văn Cường									Brother-in-law
13	Lê Thị Hường									Sister-in-law
14	Lê Thị Hằng									Sister-in-law
15	Lê Thị Hằng									Sister-in-law
16	Lê Đức Hùng									Brother-in-law
17	Lê Thu Hương									Sister-in-law
III. 6	Nguyễn Quang Huy		Chief accountant					1.000	0,001%	

TT	Name	Securities trading account	Position at the Corporation (if any)	ID card No./Passport No., date of issue, place of issue			Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
				No.	date of issue	place of issue				
a)	Related organization:									
1	Hancorp3 One-Member Limited Liability Corporation		Member of BoS							
2	Hancorp1 Investment And Trading Joint Stock Corporation		Head of the BoS							
3	Tay Ho Construction And Housing Investment Joint Stock Corporation.		Member of BOD							
4	Phu My Construction Investment Corporation		Member of BOD							
b)	Related person:									
1	Đàm Thị Hồng Hoan									Spouce
2	Nguyễn Quang Dũng									Child
3	Nguyễn Cẩm Vy									Child
4	Nguyễn Chí Cường									Father
5	Nguyễn Thị Hào									Sister-in-law